

## ***Glad You Asked!***

### **Q. Who selects the Rider Educator in a chapter?**

*A. Several years ago, the Chapter Director selected his/her entire staff. In recent years, the International GWRRA team determined that in order to get the most qualified individuals in key positions, it made more sense for appointments within the Rider Education Program to come from that program (Rider Ed) rather than from Operations (Chapter Director). This decision was based on the desire to get the most qualified person in the role. It is important to also understand that even though the District Educator now appoints the Chapter Educator, it is done with the concurrence (agreement) of the Chapter Director. The Chapter Director does not have to concur with the proposed selection, but will need objective and good reasons to withhold concurrence. Objections are appropriate when facts substantiate the objection. Objections are not appropriate when they are not based on fact or they are personal.*

*This same process applies to all levels in Rider Education and Leadership Training:*

*The National Director of Rider Education appoints the Region Educators, with concurrence from the respective Region Director. Region Educators appoint District Educators, with concurrence from the respective District Director.*

*The National Director of Leadership Training appoints the Region Trainers, with concurrence from the respective Region Director. Region Trainers appoint District Trainers, with concurrence from the respective District Director. (Note: there are no Leadership Trainers at the chapter level).*

*The reason for this appointment process is simply to ensure that the best qualified individuals are appointed to these critical positions, ensuring that the membership is provided the best possible service.*